

Chick-fil-A Leadership Scholarship Program *Fact Sheet*

HISTORY: Chick-fil-A, Inc. founder S. Truett Cathy established the Team Member Scholarship program in 1973 to encourage Chick-fil-A restaurant employees to further their education. At that time, the program was the only one of its kind offered by a quick-service restaurant chain. In 1996, the company replaced the Team Member Scholarship with the Leadership Scholarship program, which places a greater emphasis on a restaurant employee's community service and leadership abilities. According to the *Council for Aid to Education*, no other company in terms of size does as much in the scholarship area as Chick-fil-A.

Through its Leadership Scholarship program, Chick-fil-A has offered more than \$23.3 million in financial assistance to 23,300-plus restaurant employees who have attended 2,138 colleges, universities and other educational institutions throughout the country. Chick-fil-A reached its \$20 million scholarship milestone in 2005. This year the company will award more than \$1.4 million in scholarships to its restaurant team members.

REQUIREMENTS: Eligibility requires that restaurant employees complete their high school education; enroll in college; are active in their schools and communities; demonstrate a solid work ethic; and possess strong leadership abilities, good teamwork, and a desire to succeed.

ADDITIONAL PROGRAMS:

Chick-fil-A, Inc. also awards S. Truett Cathy Scholar Awards, which provide additional \$1,000 scholarships to the top 25 Chick-fil-A Leadership Scholarship recipients each year. Implemented in 1997 to commemorate the 25th anniversary of Chick-fil-A's scholarship program, this year's S. Truett Cathy Award recipients will bring the total awarded to \$300,000.

Additionally, Chick-fil-A's WinShape Foundation provides thousands of dollars in scholarships to qualifying students enrolled in Berry College in Rome, Ga. WinShape's partnership with Berry College offers joint four-year scholarship funding to students of up to \$32,000. To date, the foundation has awarded 896 scholarships to students from across the nation to attend Berry, one of the top regional liberal arts schools in the country.

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