



## **Chick-fil-A Leadership Scholarship Program** *Fact Sheet*

### **HISTORY:**

Chick-fil-A, Inc. founder S. Truett Cathy established the Team Member Scholarship program in 1973 to encourage Chick-fil-A restaurant employees to further their education. At that time, the program was the only one of its kind offered by a quick-service restaurant chain. In 1996, the company replaced the Team Member Scholarship with the Leadership Scholarship program, which places a greater emphasis on a restaurant employee's community service and leadership abilities. According to the *Council for Aid to Education*, no other company in terms of size does as much in the scholarship area as Chick-fil-A.

Through its Leadership Scholarship program, Chick-fil-A has offered more than \$30 million in financial assistance to more than 30,000 restaurant team members who have attended more than 3,100 colleges, universities and other educational institutions throughout the country. The company will award \$1.7 million in scholarships to its restaurant team members in 2013.

### **REQUIREMENTS:**

Eligibility requires that restaurant employees complete their high school education, enroll in college, are active in their schools and communities, demonstrate a solid work ethic, and possess strong leadership abilities, good teamwork and a desire to succeed.

### **ADDITIONAL PROGRAMS:**

Chick-fil-A, Inc. also awards S. Truett Cathy Scholar Awards, which provide additional \$1,000 scholarships to the top 25 Chick-fil-A Leadership Scholarship recipients each year. Implemented in 1996 to commemorate the 25<sup>th</sup> anniversary of Chick-fil-A's scholarship program, last year's S. Truett Cathy Award recipients brought the total awarded to \$400,000.

Each year, WinShape Foundation provides 120 students at Berry College with experiential training in Christian leadership and community. In addition to the training, WinShape Foundation provides a \$4,000 scholarship to these students enrolled at Berry College. To date, the Foundation has awarded \$7.5 million in scholarships to over 1,000 future Christian leaders from across the nation.

### **HEADQUARTERS:**

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